



An accompanying cover letter, resume and list of references must also be submitted with this application. Applications are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, or in the presence of a non-related medical condition or handicap. Please take your time and answer these questions truthfully and thoroughly.

Name _____ Date _____

Address _____ Phone # _____

City _____ State _____ Zip _____

Position you are applying for today: _____

Have you applied here before? Yes No When? _____ Position applied for? _____

Start When _____ Full time Part time Temporary Other _____

EMPLOYMENT EXPERIENCE; Start with your present job or last job. Include military assignments and other volunteer activities. Exclude organizational names which indicate race, color, religion, sex, or national origin

Employer
1 _____

Address _____ City _____ State _____ Zip _____

Phone # _____ Supervisors' Name _____

Job Title _____ Reason for leaving _____

Dates of Employment: From _____ To _____ Salary or Hourly rate _____

Employer
2 _____

Address _____ City _____ State _____ Zip _____

Phone # _____ Supervisors' Name _____

Job Title _____ Reason for leaving _____

Dates of Employment: From _____ To _____ Salary or Hourly rate _____

Employer
3 _____

Address _____ City _____ State _____ Zip _____

Phone # _____ Supervisors' Name _____

Job Title _____ Reason for leaving _____

Dates of Employment: From _____ To _____ Salary or Hourly rate _____

Do you have a criminal record, including a history of misdemeanor or felony convictions?

If yes, please explain:

EDUCATION

Schools/Collages Attended:

Years Year Grad. Degree

Schools/Collages Attended:	# Years	Year Grad.	Degree
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Describe any special qualifications you believe make you an exceptional applicant:

Drivers License # _____ State _____ Expiration _____

I CERTIFY that answers given herein are true and complete to the best of my knowledge. I authorize investigations of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that this application is not intended to be a contract of employment. In the event of employment, I understand that false or misleading information given on my application or interview may result in termination.

Signature _____ Date _____

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For Personnel Department only

Remarks _____

_____ Interview report
by _____

Tell us about your background in this Industry:

Do you have a professional license in the state of WA? _____ **Type** _____

Technical School Attended _____ **Year** _____

Have you attended any advanced training? _____ **If yes, please list:**

Name	City	State	Date
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If no, please explain why?

On a scale of 1 to 10 (10 being the highest) how comfortable are you with recommending retail? _____ **If you scored yourself lower than a 10 what would make it a 10?** _____

What are your top three strengths?

1. _____

2. _____

3. _____

What are your top three areas for improvement?

1. _____

2. _____

3. _____

Do you have adequate means of transportation? _____

Do you have any commitments that could conflict with your work schedule? _____

Do you anticipate any absences from work on a regular basis? _____

How were you paid in your last or current job?

Check appropriate one:

Hourly: _____ How much per hour? \$ _____ Commission: _____ (If so, what % were/are you paid? _____ %)

Salary: (What was/is the salary?) \$ _____ Other: _____

What do you need to earn? \$ _____

What do you want to earn? \$ _____

How many days and hours do you currently work per week? _____

***(Service providers only) I am a licensed and qualified technician and I am competent to work in the areas checked:**

- | | |
|--------------------------|-----------------------------------|
| _____ Hair cutting | _____ Air / Blow Drying |
| _____ Permanent waving | _____ Curling Iron / Straightener |
| _____ Hair coloring | _____ Crimping |
| _____ Balayage | _____ Wet setting |
| _____ Foil highlights | _____ Brazilian Blowout |
| _____ Ethnic Hairstyling | _____ Facials |
| _____ Finger waving | _____ Make-up Application |
| _____ Braids | _____ Waxing |
| _____ Formal Styles | |

Special Skills:

What Retail lines do you currently sell? (If applicable)

What attracted you to the position you are applying for?

What are your professional goals and how would you be an asset to Maxwell Salon?

How do you plan to reach these goals?

Where do you see yourself in 5 years?

What works to motivate you? What were your reasons for leaving your last place of employment?

What did you like best about your last job? What three things drove you crazy in your last job?

1 _____
2 _____
3 _____

What do you most want to get out of working at our business?

How will I know if our place of business is working for you? How will I know if you are stuck?

What are three things you most want to accomplish in your lifetime?

1 _____
2 _____
3 _____

If you could travel anywhere – where would you want to go?

If money was not an issue – and fear was not present – what would you dare to do?

What kinds of trainings do you feel are most beneficial and why?

How would your previous owner/manager describe you?

How do you see yourself contributing to the growth of our Company?

Describe in detail your Ideal Career and Workplace:
